

Solvo Global Inc. Privacy Policy

Effective Date: 20th August 2019

This Privacy Statement describes how Solvo Global Inc. affiliates, subsidiaries, directors, managers, executives and employees (hereinafter all referred to as “Solvo Global Inc.”) collect, use, share and protect business, financial, and personal information. This statement applies to all information collected or submitted on this website and applications (“Site”).

Your privacy, and the privacy of the information provided, is important to us. We take reasonable precautions to protect your data from loss, misuse, unauthorized access, disclosure, alteration and untimely destruction.

We do not grant access to personal information about you except as otherwise set forth herein.

We will not sell your Information or share it with third parties without your express consent.

We may share Information with: our subsidiaries and affiliates; our service providers to the extent reasonably necessary to enable us operate our business and provide our Website to you, as described in this Privacy Policy; a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, liquidation, or other sale or transfer of some or all of our assets, whether as a going concern or as part of bankruptcy, liquidation or similar proceeding, in which Information held by us about our Users is among the assets transferred; other third parties with your express consent for any purpose disclosed by us when you provide the information; and you, upon your written request.

At times, we will provide you with links to other websites. We encourage our Users to be aware when they leave our site, and to read the privacy statements of every website that collects information.

Information Collection and Use

What information is collected

We do not require you to provide any personal information in order to have general access to the Site. However, in order to access or use certain information, features or Services at the Site, you may be required to provide personal information. We limit the collection of personal information to the information that we need to administer and improve the Site, to provide our products and services (“Services”) to our Users, and to fulfill any legal and regulatory requirements.

How information is collected

Your information is primarily collected:

- When you utilize the Services, we obtain from you the information we need to provide the Services.
- From applications, forms and other information you provide us on the Site
- When you establish an account, or an account is established for you at the direction of your employer, to receive Services

- From survey information and/or site registration
- If you provide us with comments or suggestions, request information about our Services, or contact our customer service department via phone, email or other forms of communication
- From consumer and business reporting agencies regarding your creditworthiness or credit history
- From third parties to verify information given to us

We may also disclose your information with law enforcement agencies, government officials, or other third parties as necessary for the purpose of: complying with any court order, law or legal process. In the event that we receive a request from a governmental entity to provide it with your Information, we will make reasonable attempts to notify you of such request, to the extent reasonably possible and legally permissible.

How personal information is used

The information provided by User is used for various purposes, such as (but not limited to):

- Facilitate customer requested Services, transactions, investments, distributions and benefits
- Provide superior service to our Users
- Comply with legal, reporting and regulatory requirements
- Administer and improve our websites
- Detect fraud or theft to protect our business and client information
- Contact you with information on Services, new Services or products, or upcoming events
- Facilitate applicant tracking and recruitment

How aggregated, non-personal information is used

We may collect general, non-personal, statistical information about the Users of the Site and our services in order to determine information regarding the use of our Site and general information about Users. We may also group this information to provide general aggregated data. The aggregated data will not personally identify any Users.

Retention of Data

Solvo Global Inc. will retain the information provided by User only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use your information to the extent necessary to comply with our legal obligations, resolve disputes and enforce our legal agreements and policies.

Solvo Global Inc. will also retain information provided by User for internal analysis purposes.

How cookies are used

We may use cookies, web beacons and similar technologies, now or in the future, to support the functionality of our Website. This offers a experience when you visit our Website and allows us to improve our Website.

A “cookie” is a piece of data that our Site may provide to your browser while you are at our Site. The information stored in a cookie is used for User convenience purposes, such as reducing repetitive messages, tracking helper tool versions, and retaining User display preferences.

If a User rejects the cookie, they will be able to browse the Site but will be unable to use our online application.

You can opt-out of this information tracking using a web browser that supports Do Not Track functionality.

Children under 21 years of age

This site is not intended for children under 21 years of age. We do not knowingly collect personal information from children under 21 years of age. All dependent data needed for benefits enrollment is customarily provided by the employee/guardian and kept secure as indicated in this Statement. If we learn or have reason to suspect that a User of this Site is under the age of 21, we will promptly delete any information in that User’s account.

How to Access and Correct Your Information

Keeping your information accurate and up-to-date is very important. You can review or correct your account information by contacting info@solvoglobal.com. If you have an account at the Site, you can make changes to your account information after you login to the Site from your computer, mobile device, tablet or any other device and using the online tools provided in the Site.

Changes to This Privacy Statement

This statement may be revised from time to time due to legislative changes, changes in technology or our privacy practices or new uses of customer information not previously disclosed in this Statement. Revisions are effective upon posting and your continued use of this Site will indicate your acceptance of those changes. Please refer to this Statement regularly.

If you have any comments, concerns or questions about this Privacy Statement, please contact your service provider.

Where is your personal information stored and which are your access rights.

All of the information collected by Globant through the Website is stored on secured servers, to protect against unauthorized use and access.

You can exercise your rights of access, rectification, erasure, restriction, opposition, personal information portability, and / or withdrawal of consent regarding your personal information which is stored in our server by email to the following address:

info@solvoglobal.com

Governing Law and Jurisdiction.

This Privacy Policies shall be governed by the laws of the State of Texas, US, and the User agrees that venue for any action related to performance or enforcement of this

Privacy Policies shall lie solely in the the State of Texas, US and User waives any claim that those courts lack in personam jurisdiction over Solvo Global Inc..

Contact Us

If you have questions or concerns regarding the way in which your personal data is being processed or this Policy, please email us at **info@solvoglobal.com** or reach out to Solvo Global Inc. using the contact information below:

25219 Kuykendahl Rd, The Woodlands, TX, 77375 (this address being the designated one for every notice regarding this Privacy Policies).